This leadership profile is intended to provide information about Florida Atlantic University and the position of Dean, Charles E. Schmidt College of Medicine. It is designed to assist qualified individuals in assessing their interest in this position.
The Opportunity

Florida Atlantic University (FAU), a dynamic public research university serving Florida’s southeast coast, welcomes inquiries, applications and nominations for the position of Dean of the Charles E. Schmidt College of Medicine.

Created to address the healthcare needs of the state, this community-based medical school admitted its first class of students in 2011, and reached full accreditation from the Liaison Committee on Medical Education (LCME) in 2015. The incoming Dean will have an historic opportunity to play a critical role in realizing the full vision of the College of Medicine, and to lead its charge to become a leader in medical education, high quality care and biomedical research.

The College matriculates 64 medical students each year and has been nationally recognized for its innovative curriculum. There are currently more than 70 full- and part-time faculty, and more than 1,300 affiliate faculty. A consortium of five community hospitals acts as key partners for the College for medical student education and the expansion of graduate medical education programs. The College has developed a number of vibrant areas of focus for research, and is the driver of a University-wide effort to build key pillars of research strengths consistent with the University Strategic Plan, 2025. FAU also has affiliated with The Scripps Research Institute – Scripps Florida, the Torrey Pines Institute for Molecular Studies, Florida, and the Max Planck Florida Institute for Neuroscience, offering outstanding research and educational opportunities for faculty and students.

Reporting to the Provost, the new Dean will be tasked with setting the vision for the College of Medicine’s next stage of evolution. This will include clinical, translational, and basic science research program building, establishing a clinical practice for faculty, ensuring the successful expansion of residency programs, further expanding interprofessional opportunities, and engaging the community. Candidates must possess an M.D. degree with a record of significant administrative accomplishments in an academic medical setting. The successful candidate will possess a national reputation for clinical and/or biomedical scholarly work, and possess superior communication and relationship-building skills. A strong fiscal acumen, capacity to engage donors and the ability to recruit top quality faculty and staff are requisites, as is the ability to thrive in a community-based medical school setting.

More information on how to proceed, if interested, may be found at the end of this document.
Charles E. Schmidt College of Medicine

The mission of the Charles E. Schmidt College of Medicine is to educate physicians and scientists to meet the healthcare needs of Florida, to conduct biomedical research to advance knowledge that improves patient care, and to serve patients and communities with competence, compassion and respect.

Florida Atlantic University's decision to seek accreditation from the Liaison Committee on Medical Education (LCME) for a new, independent medical school in the Charles E. Schmidt College of Medicine began over a decade ago with a commitment from the Florida Legislature to support core biomedical sciences at the University. In 1998, FAU received a transformational gift of $15 million from the Schmidt Family Foundation, which was matched by the State of Florida, to construct a 95,000-square-foot facility and create a $10 million endowment for the purchase of state-of-the-art equipment. In 2004, the first class of 16 students was admitted to a two-year regional medical campus program in conjunction with the University of Miami. Given the state's continuing projections of a shortage of physicians to serve the community, FAU received authorization from the Florida Board of Governors to expand into a four-year stand-alone program. Legislation authorizing FAU's medical education program was signed into law by the Governor on May 15, 2010, thereby making it an independent medical school becoming only the 134th allopathic (M.D.) medical school in North America.

The College is graduating its second class this year, and was proud to have matched 100% of last year’s class into residency programs including radiation oncology, neurology, neurological surgery, otolaryngology, and anesthesiology at prestigious programs such as Massachusetts General Hospital, Yale University, Washington University, Children’s National Medical Center, Einstein/Montefiore Medical Center, and Wake Forest Baptist Medical Center. The College is committed to matriculating three quarters of its class as in-state, with an overarching goal of training physicians who are committed to improving the health of the residents of the state of Florida.

The College is currently organized across three departments. The Biomedical Science Department, with 19 faculty in the basic sciences, provides leadership for the College and University with academic pursuits including research, education, scholarship and service. The Integrated Medical Sciences Department, with more than 50 full- and part-time clinical and medical education faculty, is committed to help the College achieve a new level of excellence by creating synergies between the teaching, research, clinical, and service missions, and further building inter-professional collaboration throughout the University. The College recently also created a Department of Surgery, and will seek to build additional departments as the College continues to evolve.

The Charles E. Schmidt College of Medicine has annual operating revenue of $46 million. The composition of revenue is State budget appropriation of $15 million; tuition revenue of $9 million; grants and contracts of $3 million; Consortium hospital support for FAU-sponsored resident training programs (GME) of $17 million; gifts and spendable endowment of $1.3 million; and auxiliaries (primarily Simulation Center) of $0.7 million. College reserve funds are
$10 million of which $5 million is identified with planned investments in faculty growth and program development; Uncommitted reserves are $5 million.

The faculty headcount is 70; staff headcount is 63; and affiliated faculty (community-based) amount to more than 1,300. The College has 256 medical students; 90 internal medicine residents and 27 general surgery residents (as of 7/1/16); and, 45 graduate students in biomedical science.

ACCREDITATION

In early February 2011, FAU's Charles E. Schmidt College of Medicine received preliminary accreditation from the LCME, the accrediting authority for all medical education programs leading to a medical degree in U.S. and Canadian medical schools. In June 2015, the College received full accreditation from the LCME.

Class of 2020

The College received over 4,200 applications and expects to matriculate 64 students:

- Mean MCAT: 33.4 (514 New MCAT)
- Mean GPA: 3.77
- Out-of-State: 23.6%
- Gender: M=57%, F=43%
- Underrepresented Minorities: 27%

Academic Programs

The Charles E. Schmidt College of Medicine brings together world-class faculty and innovation with high-tech learning tools to educate and train aspiring doctors, physician-scientists and biomedical scientists. In addition to the M.D. program, the college offers graduate education programs that provide students with the skills and knowledge to enable them to be on the forefront of basic, applied and translational research or to continue their studies toward professional degrees in the health sciences.

The M.D. educational program, titled "Integrated Patient Focused Curriculum," includes a student-centered and patient-focused approach, early clinical experiences with local physicians, health departments and hospitals, and a state-of-the-art medical simulation center. The college has established relationships with several prominent area hospitals that are serving as sites for clerkships, hospital-based electives and residencies. During clinical training, students have the opportunity to work side-by-side with physicians in the diagnosis and treatment of patients, applying knowledge learned from the first two years of study to real-life situations.

Students interested in pursuing advanced studies in biomedical science may obtain a master's degree in biomedical science, taking the thesis or non-thesis option. The Ph.D. program, which commenced in 2004, allows students to pursue interests across a number of fields including marine science, biomedical science, biotechnology and biology. Students can earn a Ph.D. under College of Medicine advisors in Integrative Biology, a joint program of the Charles E.
Schmidt College of Medicine, the Charles E. Schmidt College of Science and FAU's Harbor Branch Oceanographic Institute.

Florida Atlantic University and The Scripps Research Institute – Scripps Florida have established a dual MD/PhD degree program offered by the Charles E. Schmidt College of Medicine and the Scripps Kellogg School of Science and Technology. The program combines the unique preclinical and clinical training programs currently in place at the College of Medicine with basic and specialty science courses offered through the Scripps Kellogg School of Science and Technology, a school whose graduate programs in chemistry and biology are continually ranked among the top five in the nation. The MD degree will be awarded by the College of Medicine and the PhD degree by Scripps.

Research

The ultimate goal of the College’s biomedical research is to advance global health and the health of the local communities in the process. Research is focused on a wide range of issues including cardiovascular disease, stroke, cancer, genetic eye diseases, macular degeneration and cataracts, autoimmune diseases, malaria, HIV/AIDS, neuroscience, neurodegenerative diseases such as Parkinson’s and Alzheimer’s disease, and healthy aging. Total grants and contracts funding for the College was $3 million in 2015.

The College has been building research through targeted growth and strategic hires, especially around the University’s “Pillars” as defined by the University Strategic Plan, 2025. The Pillars include the Institutes for: healthy aging, neurosciences, sensing and smart systems, and ocean science and engineering/environmental sciences. Two of the four pillars (healthy aging and neuroscience) are headed by College of Medicine faculty. The College collaborates and has the opportunity to expand its partnerships within the university with the Christine E. Lynn College of Nursing, and Colleges of Science, Engineering, Computer Science, Business, and others. Externally, the University affiliations with prestigious local research institutions such as The Scripps Research Institute – Scripps Florida, the Max Planck Florida Institute for Neuroscience, and the Torrey Pines Institute for Molecular Studies, Florida also benefit faculty and students.

GME Consortium

In fall 2011, the Florida Atlantic University Consortium for Graduate Medical Education (GME) was formed in partnership with FAU’s Charles E. Schmidt College of Medicine, Boca Raton Regional Hospital, Bethesda Health, and Tenet HealthCare system’s Delray Medical Center, St. Mary’s Medical Center and West Boca Medical Center to establish FAU-sponsored residency programs in specialties that would serve their communities, starting with internal medicine. Bringing residency programs to Palm Beach County is a key element of the Charles E. Schmidt College of Medicine’s commitment to have more trained physicians in our communities.

In June 2015, the College received notice of accreditation from the national Accreditation Council for Graduate Medical Education (ACGME) for its residency program in internal medicine. Boca Raton Regional Hospital is the primary site for the program with participation from Bethesda Hospital East and Delray Medical Center, for a total of three of the five hospitals participating in the GME Consortium supporting the internal medicine residency program.
The Consortium is moving quickly on adding additional residency programs, with general surgery anticipated to begin this year and emergency medicine anticipated to begin in 2017. Plans are underway to add several other programs, including psychiatry, neurology, family medicine, obstetrics/gynecology, pediatrics and physical medicine and rehabilitation.

Costs for all graduate medical education programs are proportionally shared by the participating hospitals, with overhead costs equally divided amongst the partners.

**Interim Dean**

Arthur J. Ross III, M.D., M.B.A., has joined the Charles E. Schmidt College of Medicine at Florida Atlantic University as interim dean. He succeeds David J. Bjorkman, M.D., M.S.P.H., who announced that he would step down as dean and executive director of medical affairs effective Jan. 1, after serving as dean for four years. Dr. Ross has agreed to serve until a permanent Dean is found, and is chairing the search committee.

Ross recently retired as dean at West Virginia University School of Medicine. As a result of his extensive experience in medical school administration, Ross has been selected as a leader of several national professional and accrediting organizations. He is a past chair of the Governing Council for the American Medical Association Section on Medical Schools, and is the immediate past chair of the Liaison Committee on Medical Education (LCME). In 2015, he completed his term as an elected member of the Administrative Board of the Council of Deans, Association of American Medical Colleges.

**Summary of Position**

**Reporting Relationships**

The Dean, College of Medicine reports to the Provost for Florida Atlantic University.

Reporting to the Dean are the Department Chairs, Executive and Senior Associate Deans. A current list of the College’s leadership can be found at: [http://med.fau.edu/home/college_leadership.php](http://med.fau.edu/home/college_leadership.php)

**Key Duties and Responsibilities**

The Dean acts as the chief academic and administrative officer for Charles E. Schmidt College of Medicine. The Dean provides strong, hands-on leadership and guidance to the College, to assure excellence in the College’s clinical, education, and research programs while remaining relevant to the university’s mission, managing in a fiscally-responsible manner, and being responsive to the medical needs of the state. The Dean is responsible for the fiscal soundness of the College, which includes identifying and securing sources of funding in support of its educational, clinical and research agendas. Consistent with university policy, the Dean has responsibility and authority for all matters related to the medical faculty, including appointments, space and resource allocation, salaries, incentives and performance evaluation. The Dean directs the development of all aspects of the curriculum.
A primary and critical responsibility of the Dean is to facilitate productive relationships with affiliated hospitals and academic departments to ensure high quality medical education (including graduate medical education through the appropriate residencies and fellowships), advance patient-centered care and promote research and innovation in clinical care through quality improvement programs and cutting edge research programs. The Dean chairs the Florida Atlantic University Consortium for Graduate Medical Education.

**Candidate Qualifications**

The ideal candidate will have the following professional qualifications and personal characteristics:

**Qualifications**

- MD degree with a national reputation in medical education, research and clinical care; scholarly achievements, which merit the appointment of professor.

- Management and business/operational experience, including finances/budgets and strategic planning, successfully applied in a complex organizational context such as a hospital or academic health center.

- Proven leadership abilities in the administration of medical and graduate education programs with a track record of successful collaborations.

- Demonstrated leadership in building a comprehensive medical research program that includes extramurally funded and cutting edge programs including basic, translational and/or clinical research.

- Ability to build consensus for an organizational culture that understands and drives toward excellence, is broadly inclusive, and fosters the development of faculty and staff talent, and is accountable for performance.

- Successful track record of working successfully in building programs with community clinical partners.

- Clear understanding of the “business” of medicine, and ability to articulate the value of academic programs to a wide range of constituents.

- Track record of community engagement and successful fund-raising efforts.

- Experience in developing interprofessional education and/or practice initiatives and forging collaborations across colleges within a university.

- Direct experience in leading clinical practices and a demonstrated understanding of the elements that contribute to excellence in clinical practice and patient care.
• Demonstrated ability in the recruitment, development and retention of undergraduate and graduate medical education personnel.

• Demonstrated ability to recruit, mentor and retain world-class faculty and staff.

• Ability to identify and articulate priorities in a wide variety of contexts, and to manage resources and guide their allocation to meet such priorities.

• Commitment to academic excellence on both a personal and professional level, with the highest level of personal integrity and ethical standards, and with an established reputation for compassion, fairness and objectivity.

Personal Characteristics

• Exceptional communication, interpersonal and partnership skills.

• Demonstrated commitment to diversity and inclusion.

• Analytical and intellectual skills to lead cogent planning and sound management systems.

• Able to communicate an inspiring long-term vision for the future and be an articulate and engaging spokesperson.

• Demonstrates a record of promoting collaboration and cultivating strong external relationships; a servant leader; a collegial, consultative and diplomatic management style with a history of bringing different organizations and individuals together to address common goals.

• Authentic, self-confidence with the political acumen to optimize and constructively balance the interests of a number of different constituencies.

• Motivator and mentor capable of developing strong teams and developing others.

• Ability to connect with students and understand and champion the student experience.

• Unquestionable personal integrity.

• Strong personal commitment to impacting health for a vibrant mosaic of ethnic communities and cultural groups.

Goals and Objectives – Measures of Success

The Dean will be expected to accomplish several key objectives within the first 18 to 24 months. The following goals represent some of the primary areas of focus and impact of this position.
• As is true in any leadership transition, the new Dean will work to unite the faculty and staff around a common vision for the next stage of evolution for the College of Medicine. The Dean will act in a transparent and proactive manner to evaluate current programs and practices. Utilizing the strength of the existing and potential for expanded leadership already existent within the College, the Dean will mentor, empower and motivate faculty and staff toward shared accountability for the College’s success.

• To be successful, the Dean must develop meaningful partnerships with the members of the Consortium, as well as leaders in the community, and at FAU. He/She will need to onboard by learning the unique needs of each consortium member and the needs of Palm Beach County to better understand how the College of Medicine can work effectively with its partners.

• The College of Medicine is committed to providing quality education to its medical and graduate students. The Dean will continue this commitment to innovative, quality medical education and create an environment where learning thrives. He/She also will look for opportunities to foster interprofessional education with the other colleges of the university.

• To guarantee the success of the College of Medicine, particular attention must be paid to increasing philanthropy. In conjunction with the Provost and the President, a philanthropic strategic plan will be developed with programs and goals identified, which will support endowed faculty chairs, endowed scholarships, building needs and programmatic clinical and research needs.

• The College of Medicine has begun its foray into Graduate Medical Education (GME) with internal medicine launched and general surgery and emergency medicine projected on the horizon. In conjunction with the Consortium leaders and the DIO, the dean must develop a strategic vision and plan for GME that meets the needs of all involved parties. As part of this plan, there must be a realistic implementation plan with achievable milestones. He/She will develop business proformas for each residency program for all participants to understand the financial implications for the successful GME programs.

• The Dean will oversee the quality of the GME programs in internal medicine, emergency medicine and general surgery and work to make certain the matches are successful in 2017 and 2018.

• To have a successful medical school, research must flourish. The Dean will develop a research plan with identified, qualified, scientist/educator recruits around the 4 pillars of the university’s strategic plan: healthy aging, neurosciences, sensing and smart systems, and ocean science and engineering/environmental sciences. It is the expectation that this plan will result in significantly increased extramural funding. The Dean will also ensure the proper infrastructure is in place to grow research, and play a key role in fostering partnerships across the University and with external partners.

• The Dean of the College of Medicine will continue to embrace the mission of FAU to improve the health and wellness of the citizens of South Florida and beyond. This
commitment will be promoted by the development of a robust translational research program which will focus on the health of the community and by the continued focus on educating medical students who are committed to providing health care in the State of Florida.

- To recruit quality faculty, clinical practice sites must be available and function efficiently, and effectively. The Dean will work to develop the infrastructure to support a faculty practice plan such as billing, registration, scheduling and space. The Dean also will work with the leaders of the Consortium to look for opportunities for clinical programmatic collaboration that benefits all institutions.

- Space is at a premium at the college of medicine. The Dean, in conjunction with the Provost, will determine the space needs for the growing college around all 3 areas of focus: research, education and clinical practice. The Dean also will continue the work begun by the interim Dean in setting standards for space allocation. With the future needs determined and appropriate space allocated, the Dean, Provost, President will determine how to best meet the space needs of the college.

Florida Atlantic University: An Overview

Florida Atlantic University was founded in 1964 in Boca Raton on an 850-acre site located near the Atlantic Ocean. FAU serves more than 30,000 undergraduate and graduate students on six campuses and sites along more than 100 miles of Florida’s east coast. One of the largest employers in South Florida, FAU has more than 3,000 employees, including 1,000 dedicated faculty members, and an operating budget in excess of $700 million. The University has an annual economic impact of $6.3 billion and is conducting millions of dollars’ worth of funded research in such critically important fields as drug discovery, biotechnology, ocean engineering and marine science.

FAU’s largest campus in Boca Raton is conveniently located half way between West Palm Beach and Fort Lauderdale and offers a broad range of academic programs, activities, and services. The Boca Raton Campus provides an exciting and supportive learning environment for students. The Student Union hosts student activities and meetings. In addition, its 2,400-seat Carole and Barry Kaye Performing Arts Auditorium enable students to enjoy performances ranging from rock groups to the Florida Philharmonic Orchestra. The campus has two cafeterias and an attractive array of accommodations for its residential students. The Boca Raton Campus is also the home of FAU’s Division I Intercollegiate Athletics program and facilities. Its recreation complex includes an aquatic center, gymnasium, tennis courts, wellness center, track, and a variety of fields for club and intramural sports competition.
The five-story S.E. Wimberly Library houses a large collection of monographs, serials, and other academic resources. Computer labs, study lounges, a media center, and tutoring services also provide valuable academic support for students. The Boca Raton Campus hosts art exhibits, theatre productions, and concerts in its two galleries and theatre. Visiting performers and speakers add to the artistic and intellectual vibrancy of the campus.

Florida Atlantic University is home to ten distinguished colleges that offer more than 180 degree programs in fields that span the arts and humanities, the sciences, medicine, nursing, accounting, business, education, public administration, social work, architecture, engineering, computer science and more. Many of the colleges, including nursing, business, education, fine arts and social work, are ranked amongst the best in the nation for their graduate and online programs. Academically accomplished students take advantage of honors programs in their major on the Boca Raton campus and the complete, four-year honors curriculum offered by the Harriet L. Wilkes Honors College on the John D. MacArthur Campus in Jupiter. The Jupiter campus is also home to both the Max Planck Florida Institute for Neuroscience and The Scripps Research Institute – Scripps Florida.

Nearly 5,500 students take classes at Davie, FAU's second-largest campus after the Boca Raton campus. Conveniently co-located with Broward College (BC) as part of the South Florida Education Center, it covers 38 acres in the western part of Broward County. FAU Davie offers coursework in 30 degree programs through the Dorothy F. Schmidt College of Arts and Letters, the College of Business, College for Design and Social Inquiry, College of Education, the Christine E. Lynn College of Nursing and the Charles E. Schmidt College of Science.

While more than 70 percent of FAU’s 30,000 students take classes at the Boca Raton campus, the University has a six-county service region throughout South Florida. The Dania Beach site, FAU’s southernmost location, serves as home to the ocean engineering research and technology institute known as SeaTech. Additionally, the Davie campus in central Broward County offers coursework to nearly 5,000 students in 30 degree programs and is the base of operations for the Florida Center for Environmental Studies, leading the university’s Everglades research and restoration efforts. Also located in one of the region’s most vibrant downtown areas, the Fort Lauderdale campus provides a “real life” urban laboratory for students pursuing an accredited degree in architecture and is home to MetroLAB, a collaborative space for engagement with the community. Finally, FAU’s northernmost site is the Harbor Branch Oceanographic Institute in Fort Pierce, which is dedicated to exploring the world’s oceans and integrating the science and technology of the sea with the needs of humankind, providing undergraduate students (including Honors College students), graduate students and faculty with a high-tech and dynamic environment. Throughout the 100-mile stretch of Atlantic coastline that makes up FAU’s service area, faculty and students alike
have access to unique academic opportunities in beautiful campus environments.

The University’s strategic plan can be found at:

**STUDENT DEMOGRAPHICS**

Florida Atlantic University students come from all 50 states, every county in Florida and more than 180 countries. With more than half of its student body classified as minority or international students, FAU ranks as the most racially, ethnically and culturally diverse institution in Florida’s State University System.

In 2014, the University was ranked one of the top 100 four-year colleges in the nation conferring undergraduate and graduate degrees to minority students, according to a survey in Diverse: Issues in Higher Education, a magazine published bi-weekly that informs leaders from academe, industry and public policy about current trends and issues in the United States. FAU ranks 34th in the nation for conferring bachelor’s degrees to all minorities combined. For conferring bachelor’s degrees to Hispanics in all disciplines combined, FAU ranked 24th in the nation. Additionally, as of Fall 2015, 26% of FAU undergraduates are Hispanic or Latino—which qualifies the University to become a Hispanic Serving Institute (a federal designation).

**UNIVERSITY FINANCES**

Total 2015-16 Expenditure Budget: $726,896,003
Endowment: $189,930,000 held by the Florida Atlantic University Foundation, Inc.
2015-2016 Fund Raising Goal: $20,000,000

**Alumni**

Florida Atlantic University Foundation, Inc.          Alumni 145,000

**INSTITUTIONAL GOVERNANCE**

Florida Atlantic University is governed by a 13-member board of trustees, six of whom are appointed by the governor, five by the Board of Governors plus the student body president and the president of the University Faculty Senate. The gubernatorial and Board of Governors appointees must be confirmed by the Florida Senate.

The trustees are responsible for cost-effective policy decisions appropriate to the University’s mission, the implementation and maintenance of high-quality education programs, the measurement of performance, the reporting of information and the provision of input regarding state policy, budgeting, and education standards.

**ADMINISTRATION**

An organizational chart of FAU’s senior administration can be found at:
http://www.fau.edu/president/files/organizationalchart_president_names.pdf
**DR. JOHN KELLY, PRESIDENT**

John Kelly was named president of Florida Atlantic University by unanimous vote of the FAU Board of Trustees on January 17, 2014, becoming the seventh president in the University’s 50-year history. President Kelly came to FAU from Clemson University, where he held a succession of leadership positions over a 28-year period. Upon his arrival at FAU, President Kelly initiated a year-long collaborative process involving faculty, students, alumni, administrators, staff and friends of the University that culminated in the creation of a new 10-year strategic plan titled “The Race to Excellence.” This comprehensive plan builds upon FAU’s existing strengths and identifies emerging opportunities.

Highlights of President Kelly’s first year in office include announcement of a record-breaking $16 million gift from the Schmidt Family Foundation to build a premier academic/athletic facility on the Boca Raton Campus — the largest single gift in the University’s history. He also announced an agreement with The Scripps Research Institute – Scripps Florida and the Max Planck Florida Institute for Neuroscience to establish a unique partnership on the Jupiter Campus. The program offers FAU students the rare and valuable opportunity to work side by side with some of the world’s most distinguished biomedical researchers, including Nobel Laureates.

Active on the national level, President Kelly has served on the boards of the Administrative Heads Section of the National Association of State Universities and Land-grant Colleges (now the Association of Public and Land-grant Universities) and the American Distance Education Consortium.

He began his academic career in 1982 as an assistant professor at Texas A&M University. Three years later, he went to Clemson, rising through the ranks to become professor and department head by 1991. He was named vice president for public service and agriculture in 1997 and vice president for economic development in 2010.

**DR. GARY PERRY, PROVOST AND VICE PRESIDENT FOR ACADEMIC AFFAIRS**

Gary W. Perry, Ph.D., was appointed as FAU’s Provost and Vice President for Academic Affairs in May 2014, after serving as Interim Provost for nine months. In this position, Dr. Perry leads the Division of Academic Affairs and is the institution’s Chief Academic Officer, directing the development and delivery of all academic programs at FAU while overseeing the division’s budget and personnel. The Division of Academic Affairs comprises FAU’s 10 colleges that deliver more than 180 degree programs at the bachelor’s, master’s and doctoral levels. Related areas, such as the Office of Undergraduate Studies, the University Registrar, the University Libraries, the Office of Information Technology, Enrollment Management, and the Lifelong Learning Society, also come under the division’s umbrella.

Previously, Dr. Perry served for seven years as Dean of FAU’s Charles E. Schmidt College of Science from 2006 to 2013, and he has spent nearly a quarter century on the University’s faculty. Prior to assuming the role of Dean, he had served as Interim Dean for Graduate Studies. Dr. Perry joined FAU in 1989 as an Associate Professor of Neuroscience and has held several other leadership positions at the University during the past 26 years, including the roles
of Senior Associate Dean for Research and Graduate Studies in the Charles E. Schmidt College of Science, Acting Director of the Center for Complex Systems and Brain Sciences and Acting Associate Dean and Chair for the Biomedical Science Program.

Dr. Perry is a graduate of the University of London and earned his master’s and doctoral degrees from the University of Manchester in the United Kingdom. He previously held research faculty appointments at the Weill Medical College of Cornell University and the University of Miami’s Miller School of Medicine before joining FAU.
Procedure for Candidacy

Inquiries, nominations, and applications (to include a CV and Letter of Interest) should be directed to FAU’s executive search consultants Dr. Elizabeth Frye and Jeff Schroetlin at FAUMedicine@wittkieffer.com or (630) 575-6972.

The Search Committee will be reviewing applications the first week of May, with first round interviews expected to be held in Boca Raton the week of May 23rd.

*Florida Atlantic University is an equal opportunity/affirmative action/equal access institution and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability status, protected veterans’ status or any other characteristic protected by law. Individuals with disabilities requiring accommodation, please call 561-297-3057. 711.*

*FAU is committed to the principles of engaged teaching, research and service, and reflects this commitment as a key Platform in its 2015-2025 Strategic Plan. All persons aspiring to achieve excellence in the practice of these principles are encouraged to apply.*

*The material presented in this leadership profile should be relied on for informational purposes only. This material has been copied, compiled, or quoted in part from Florida Atlantic University documents and personal interviews and is believed to be reliable. While every effort has been made to ensure the accuracy of this information, the original source documents and factual situations govern.*
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